BlockFin Holdings Limited
鏈信控股有限公司

(Incorporated in Bermuda with limited liability)
(Stock Code: 888)

BOARD DIVERSITY POLICY

(Revised version adopted on 29 December 2025)

1. Objectives

1.1. The board diversity policy (the "**Policy**") of BlockFin Holdings Limited (the "**Company**", together with its subsidiaries, collectively, the "**Group**") aims to set out the approach to achieving and maintaining diversity on the board of directors of the Company (the "**Board**").

1.2. The Company recognizes and embraces the benefits of having a diverse Board that fits its own business model and specific needs, in order to enhance the quality of its over performance, corporate governance and supporting the Group's sustainable development.

2. Policy

2.1. The Company is committed to ensuring that the Board has a balanced composition of skills, experience and diversity of perspectives that are appropriate to the Company's business, strategic direction and long-term development.

2.2. In designing the Board's composition, Board diversity will be considered from a wide range of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service and any other factors that the Board may consider relevant and applicable from time to time.

2.3. All appointments of the Board will be based on merit, and candidates will be considered against objective criteria, having due regard for the benefits of diversity of the Board.

2.4. The Company is committed to avoiding a single-gender Board and to maintaining at all times at least one director of a gender different from the other Board members, subject to any transitional period permitted under applicable rules in the event of an unexpected vacancy.

2.5. The Board will conduct annual review on the Company's profile and progress on achieving its diversity objectives.

3. Measurable Objectives

3.1. Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service and any other factors that the Board may consider relevant and applicable from time to time with reference to the Company's nomination policy. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board, having due regard to the benefits of diversity on the Board and also the needs of the Board without focusing on a single diversity aspect.

3.2. To support gender diversity, the Board will, taking into account the Company's stage of development, industry characteristics and availability of suitable candidates, aim to increase the proportion of female directors over time where reasonably practicable. The Company aims to appoint at least one director of a different gender to the nomination committee of the Company (the "**Nomination Committee**") by 31 December 2026. The Board will periodically review the gender composition of Board committees and consider setting committee-level objectives to promote gender diversity.

3.3. The Board may establish and revise from time to time other measurable objectives relating to board diversity, having regard to regulatory developments and the Group's needs.

4. Review of this Policy and its implementation

4.1. This Policy has been approved by the Board. The Nomination Committee will review this Policy and its implementation annually to ensure that they remain appropriate and effective. The Nomination Committee will discuss any revisions of this Policy and/or its implementation that may be required, and recommend any such revisions to the Board for consideration and approval.

5. Disclosure of this Policy

5.1. This Policy is available on the Company's website for public information.

5.2. A summary of this Policy with the measurable objectives set for implementing this Policy, and the progress made towards achieving those objectives will be disclosed in the Corporate Governance Report contained in the Company's annual report.